



# Portable Long Service Leave

Queensland's Building and Construction Industry Portable Long Service Leave Scheme was established by the Queensland Government and commenced on 1 July 1992 to provide long service leave entitlements to workers in the building and construction industry who, because the industry is project driven, would be unlikely to accrue enough service with one employer to qualify for long service leave.

It enables building and construction industry workers to accrue long service leave benefits regardless of the number of employers they have.

The scheme is funded by a levy charged on all building and construction work performed in Queensland where the total of the cost of the work, whether direct or indirect, is \$80,000 or more inclusive of GST. Workers or employers (unless an employer is also a levy payer) are not required to make financial contributions.

The scheme is administered in accordance with the *Building and Construction Industry (Portable Long Service Leave) Act 1991* by QLeave. QLeave is the trading name of the Building and Construction Industry (Portable Long Service Leave) Authority.

There are similar schemes in every Australian state and territory all of which have reciprocal agreements for their registered members.

**Note:** The portable long service leave scheme is not a superannuation fund or a redundancy trust.

## Worker Membership

Eligible workers become members when an employer provides a Worker Service Return or alternatively, when a worker applies for membership in the approved form.

## How Eligibility is Determined

To be eligible for membership, all eligible workers must be working in the private sector in the building and construction industry.

Worker and employer benefits see overleaf...../

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## Worker Benefits

QLeave provides registered workers with 8.67 weeks leave after accruing 2,200 Queensland service credits, which is the equivalent to 10 year's registered service. Pro-rata benefits may apply if a worker permanently leaves the industry (See Information Sheet 4 - Worker Claims).

## Employer Benefits

- There is no direct cost to the employer in relation to registration or worker membership
- Administrative procedures are simple and easy to follow
- A registered employer may apply for reimbursement of any long service leave paid to a worker under the Industrial Relations Act 1999 (where the period of service is recorded by QLeave)

## Work in other States

Reciprocal agreements exist between the building and construction industry portable long service leave schemes operating in Queensland, New South Wales, the ACT, Victoria, South Australia, Tasmania, Western Australia, and the Northern Territory. These agreements may allow for payment of long service leave based on the combined total of a worker's service recognised by each of the schemes. Periods of service may be added together to obtain sufficient service credits for a benefit to be paid.

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## For Further Information or Assistance

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